3, Lonen, sociale lasten en verzekeringen - 2023- Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Landsgemiddelde	12,7392	12,7392	12,7392	12,7392	12,7392	12,7392	13,5099	13,5099	13,5099	13,5099	13,5099	13,5099
Provincie Antwerpen	12,8217	12,8217	12,8217	12,8217	12,8217	12,8217	13,5974	13,5974	13,5974	13,5974	13,5974	13,5974
Borinage	11,7824	11,7824	11,7824	11,7824	11,7824	11,7824	12,4952	12,4952	12,4952	12,4952	12,4952	12,4952
Provincie Brabant	12,4120	12,4120	12,4120	12,4120	12,4120	12,4120	13,1629	13,1629	13,1629	13,1629	13,1629	13,1629
Brugge	13,3089	13,3089	13,3089	13,3089	13,3089	13,3089	14,1141	14,1141	14,1141	14,1141	14,1141	14,1141
Centrum	13,1177	13,1177	13,1177	13,1177	13,1177	13,1177	13,9113	13,9113	13,9113	13,9113	13,9113	13,9113
Charleroi	12,4883	12,4883	12,4883	12,4883	12,4883	12,4883	13,2438	13,2438	13,2438	13,2438	13,2438	13,2438
Kortrijk	12,9652	12,9652	12,9652	12,9652	12,9652	12,9652	13,7496	13,7496	13,7496	13,7496	13,7496	13,7496
Eupen	12,7684	12,7684	12,7684	12,7684	12,7684	12,7684	13,5409	13,5409	13,5409	13,5409	13,5409	13,5409
Oost-Vlaanderen (excl Waasland)	12,4385	12,4385	12,4385	12,4385	12,4385	12,4385	13,1910	13,1910	13,1910	13,1910	13,1910	13,1910
Provincie Luik (excl Eupen,Verviers)	13,1749	13,1749	13,1749	13,1749	13,1749	13,1749	13,9720	13,9720	13,9720	13,9720	13,9720	13,9720
Doornik	12,5836	12,5836	12,5836	12,5836	12,5836	12,5836	13,3449	13,3449	13,3449	13,3449	13,3449	13,3449
Verviers	12,8960	12,8960	12,8960	12,8960	12,8960	12,8960	13,6762	13,6762	13,6762	13,6762	13,6762	13,6762
Waasland	12,0698	12,0698	12,0698	12,0698	12,0698	12,0698	12,8000	12,8000	12,8000	12,8000	12,8000	12,8000
Ieper	12,9635	12,9635	12,9635	12,9635	12,9635	12,9635	13,7478	13,7478	13,7478	13,7478	13,7478	13,7478
Limburg	13,1808	13,1808	13,1808	13,1808	13,1808	13,1808	13,9782	13,9782	13,9782	13,9782	13,9782	13,9782
Provincie Namen	11,8996	11,8996	11,8996	11,8996	11,8996	11,8996	12,6195	12,6195	12,6195	12,6195	12,6195	12,6195
Provincie Luxemburg	12,5289	12,5289	12,5289	12,5289	12,5289	12,5289	13,2869	13,2869	13,2869	13,2869	13,2869	13,2869
Oostende, Veurne, Diksmuide	12,1245	12,1245	12,1245	12,1245	12,1245	12,1245	12,8580	12,8580	12,8580	12,8580	12,8580	12,8580
Roeselare, Tielt	12,9566	12,9566	12,9566	12,9566	12,9566	12,9566	13,7405	13,7405	13,7405	13,7405	13,7405	13,7405

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,16	95,16	95,16
2) Minder dan 10 arbeiders	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,18	93,18	93,18
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,54	91,54	91,54
2) Minder dan 10 arbeiders	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,56	89,56	89,56

3, Lonen, sociale lasten en verzekeringen - 2022- Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Landsgemiddelde	11,7803	11,7803	11,7803	11,7803	11,7803	11,7803	12,7392	12,7392	12,7392	12,7392	12,7392	12,7392
Provincie Antwerpen	11,8566	11,8566	11,8566	11,8566	11,8566	11,8566	12,8217	12,8217	12,8217	12,8217	12,8217	12,8217
Borinage	10,8955	10,8955	10,8955	10,8955	10,8955	10,8955	11,7824	11,7824	11,7824	11,7824	11,7824	11,7824
Provincie Brabant	11,4777	11,4777	11,4777	11,4777	11,4777	11,4777	12,4120	12,4120	12,4120	12,4120	12,4120	12,4120
Brugge	12,3071	12,3071	12,3071	12,3071	12,3071	12,3071	13,3089	13,3089	13,3089	13,3089	13,3089	13,3089
Centrum	12,1303	12,1303	12,1303	12,1303	12,1303	12,1303	13,1177	13,1177	13,1177	13,1177	13,1177	13,1177
Charleroi	11,5483	11,5483	11,5483	11,5483	11,5483	11,5483	12,4883	12,4883	12,4883	12,4883	12,4883	12,4883
Kortrijk	11,9893	11,9893	11,9893	11,9893	11,9893	11,9893	12,9652	12,9652	12,9652	12,9652	12,9652	12,9652
Eupen	11,8073	11,8073	11,8073	11,8073	11,8073	11,8073	12,7684	12,7684	12,7684	12,7684	12,7684	12,7684
Oost-Vlaanderen (excl Waasland)	11,5022	11,5022	11,5022	11,5022	11,5022	11,5022	12,4385	12,4385	12,4385	12,4385	12,4385	12,4385
Provincie Luik (excl Eupen,Verviers)	12,1832	12,1832	12,1832	12,1832	12,1832	12,1832	13,1749	13,1749	13,1749	13,1749	13,1749	13,1749
Doornik	11,6364	11,6364	11,6364	11,6364	11,6364	11,6364	12,5836	12,5836	12,5836	12,5836	12,5836	12,5836
Verviers	11,9253	11,9253	11,9253	11,9253	11,9253	11,9253	12,8960	12,8960	12,8960	12,8960	12,8960	12,8960
Waasland	11,1613	11,1613	11,1613	11,1613	11,1613	11,1613	12,0698	12,0698	12,0698	12,0698	12,0698	12,0698
Ieper	11,9877	11,9877	11,9877	11,9877	11,9877	11,9877	12,9635	12,9635	12,9635	12,9635	12,9635	12,9635
Limburg	12,1886	12,1886	12,1886	12,1886	12,1886	12,1886	13,1808	13,1808	13,1808	13,1808	13,1808	13,1808
Provincie Namen	11,0039	11,0039	11,0039	11,0039	11,0039	11,0039	11,8996	11,8996	11,8996	11,8996	11,8996	11,8996
Provincie Luxemburg	11,5858	11,5858	11,5858	11,5858	11,5858	11,5858	12,5289	12,5289	12,5289	12,5289	12,5289	12,5289
Oostende, Veurne, Diksmuide	11,2119	11,2119	11,2119	11,2119	11,2119	11,2119	12,1245	12,1245	12,1245	12,1245	12,1245	12,1245
Roeselare, Tielt	11,9813	11,9813	11,9813	11,9813	11,9813	11,9813	12,9566	12,9566	12,9566	12,9566	12,9566	12,9566

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,17	95,16	95,16	95,16
2) Minder dan 10 arbeiders	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,19	93,18	93,18	93,18
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,55	91,54	91,54	91,54
2) Minder dan 10 arbeiders	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,57	89,56	89,56	89,56

3, Lonen, sociale lasten en verzekeringen - 2021- Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Landsgemiddelde	11,6414	11,6414	11,6414	11,6414	11,6414	11,6414	11,7334	11,7334	11,7334	11,7334	11,7334	11,7334
Provincie Antwerpen	11,7168	11,7168	11,7168	11,7168	11,7168	11,7168	11,8094	11,8094	11,8094	11,8094	11,8094	11,8094
Borinage	10,7670	10,7670	10,7670	10,7670	10,7670	10,7670	10,8521	10,8521	10,8521	10,8521	10,8521	10,8521
Provincie Brabant	11,3424	11,3424	11,3424	11,3424	11,3424	11,3424	11,4320	11,4320	11,4320	11,4320	11,4320	11,4320
Brugge	12,1620	12,1620	12,1620	12,1620	12,1620	12,1620	12,2581	12,2581	12,2581	12,2581	12,2581	12,2581
Centrum	11,9873	11,9873	11,9873	11,9873	11,9873	11,9873	12,0820	12,0820	12,0820	12,0820	12,0820	12,0820
Charleroi	11,4121	11,4121	11,4121	11,4121	11,4121	11,4121	11,5023	11,5023	11,5023	11,5023	11,5023	11,5023
Kortrijk	11,8479	11,8479	11,8479	11,8479	11,8479	11,8479	11,9415	11,9415	11,9415	11,9415	11,9415	11,9415
Eupen	11,6681	11,6681	11,6681	11,6681	11,6681	11,6681	11,7603	11,7603	11,7603	11,7603	11,7603	11,7603
Oost-Vlaanderen (excl Waasland)	11,3666	11,3666	11,3666	11,3666	11,3666	11,3666	11,4564	11,4564	11,4564	11,4564	11,4564	11,4564
Provincie Luik (excl Eupen,Verviers)	12,0396	12,0396	12,0396	12,0396	12,0396	12,0396	12,1347	12,1347	12,1347	12,1347	12,1347	12,1347
Doornik	11,4992	11,4992	11,4992	11,4992	11,4992	11,4992	11,5900	11,5900	11,5900	11,5900	11,5900	11,5900
Verviers	11,7847	11,7847	11,7847	11,7847	11,7847	11,7847	11,8778	11,8778	11,8778	11,8778	11,8778	11,8778
Waasland	11,0297	11,0297	11,0297	11,0297	11,0297	11,0297	11,1168	11,1168	11,1168	11,1168	11,1168	11,1168
Ieper	11,8463	11,8463	11,8463	11,8463	11,8463	11,8463	11,9399	11,9399	11,9399	11,9399	11,9399	11,9399
Limburg	12,0448	12,0448	12,0448	12,0448	12,0448	12,0448	12,1400	12,1400	12,1400	12,1400	12,1400	12,1400
Provincie Namen	10,8742	10,8742	10,8742	10,8742	10,8742	10,8742	10,9601	10,9601	10,9601	10,9601	10,9601	10,9601
Provincie Luxemburg	11,4492	11,4492	11,4492	11,4492	11,4492	11,4492	11,5396	11,5396	11,5396	11,5396	11,5396	11,5396
Oostende, Veurne, Diksmuide	11,0797	11,0797	11,0797	11,0797	11,0797	11,0797	11,1672	11,1672	11,1672	11,1672	11,1672	11,1672
Roeselare, Tielt	11,8401	11,8401	11,8401	11,8401	11,8401	11,8401	11,9336	11,9336	11,9336	11,9336	11,9336	11,9336

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	95,18	95,18	95,18	95,18	95,18	95,18	95,17	95,17	95,17	95,17	95,17	95,17
2) Minder dan 10 arbeiders	93,20	93,20	93,20	93,20	93,20	93,20	93,19	93,19	93,19	93,19	93,19	93,19
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,56	91,56	91,56	91,56	91,56	91,56	91,55	91,55	91,55	91,55	91,55	91,55
2) Minder dan 10 arbeiders	89,58	89,58	89,58	89,58	89,58	89,58	89,57	89,57	89,57	89,57	89,57	89,57

3, Lonen, sociale lasten en verzekeringen - 2020- Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Landsgemiddelde	11,5250	11,5250	11,5250	11,5250	11,5250	11,5250	11,6414	11,6414	11,6414	11,6414	11,6414	11,6414
Provincie Antwerpen	11,5996	11,5996	11,5996	11,5996	11,5996	11,5996	11,7168	11,7168	11,7168	11,7168	11,7168	11,7168
Borinage	10,6593	10,6593	10,6593	10,6593	10,6593	10,6593	10,7670	10,7670	10,7670	10,7670	10,7670	10,7670
Provincie Brabant	11,2290	11,2290	11,2290	11,2290	11,2290	11,2290	11,3424	11,3424	11,3424	11,3424	11,3424	11,3424
Brugge	12,0404	12,0404	12,0404	12,0404	12,0404	12,0404	12,1620	12,1620	12,1620	12,1620	12,1620	12,1620
Centrum	11,8674	11,8674	11,8674	11,8674	11,8674	11,8674	11,9873	11,9873	11,9873	11,9873	11,9873	11,9873
Charleroi	11,2980	11,2980	11,2980	11,2980	11,2980	11,2980	11,4121	11,4121	11,4121	11,4121	11,4121	11,4121
Kortrijk	11,7294	11,7294	11,7294	11,7294	11,7294	11,7294	11,8479	11,8479	11,8479	11,8479	11,8479	11,8479
Eupen	11,5514	11,5514	11,5514	11,5514	11,5514	11,5514	11,6681	11,6681	11,6681	11,6681	11,6681	11,6681
Oost-Vlaanderen (excl Waasland)	11,2529	11,2529	11,2529	11,2529	11,2529	11,2529	11,3666	11,3666	11,3666	11,3666	11,3666	11,3666
Provincie Luik (excl Eupen,Verviers)	11,9192	11,9192	11,9192	11,9192	11,9192	11,9192	12,0396	12,0396	12,0396	12,0396	12,0396	12,0396
Doornik	11,3842	11,3842	11,3842	11,3842	11,3842	11,3842	11,4992	11,4992	11,4992	11,4992	11,4992	11,4992
Verviers	11,6669	11,6669	11,6669	11,6669	11,6669	11,6669	11,7847	11,7847	11,7847	11,7847	11,7847	11,7847
Waasland	10,9194	10,9194	10,9194	10,9194	10,9194	10,9194	11,0297	11,0297	11,0297	11,0297	11,0297	11,0297
Ieper	11,7278	11,7278	11,7278	11,7278	11,7278	11,7278	11,8463	11,8463	11,8463	11,8463	11,8463	11,8463
Limburg	11,9244	11,9244	11,9244	11,9244	11,9244	11,9244	12,0448	12,0448	12,0448	12,0448	12,0448	12,0448
Provincie Namen	10,7655	10,7655	10,7655	10,7655	10,7655	10,7655	10,8742	10,8742	10,8742	10,8742	10,8742	10,8742
Provincie Luxemburg	11,3347	11,3347	11,3347	11,3347	11,3347	11,3347	11,4492	11,4492	11,4492	11,4492	11,4492	11,4492
Oostende, Veurne, Diksmuide	10,9689	10,9689	10,9689	10,9689	10,9689	10,9689	11,0797	11,0797	11,0797	11,0797	11,0797	11,0797
Roeselare, Tielt	11,7217	11,7217	11,7217	11,7217	11,7217	11,7217	11,8401	11,8401	11,8401	11,8401	11,8401	11,8401

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	95,12	95,12	95,12	95,12	95,12	95,12	95,11	95,11	95,11	95,11	95,11	95,11
2) Minder dan 10 arbeiders	93,15	93,15	93,15	93,15	93,15	93,15	93,14	93,14	93,14	93,14	93,14	93,14
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,51	91,51	91,51	91,51	91,51	91,51	91,50	91,50	91,50	91,50	91,50	91,50
2) Minder dan 10 arbeiders	89,53	89,53	89,53	89,53	89,53	89,53	89,52	89,52	89,52	89,52	89,52	89,52

3, Lonen, sociale lasten en verzekeringen - 2019 - Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Landsgemiddelde	11,1816	11,1816	11,1816	11,1816	11,1816	11,1816	11,5250	11,5250	11,5250	11,5250	11,5250	11,5250
Provincie Antwerpen	11,2539	11,2539	11,2539	11,2539	11,2539	11,2539	11,5996	11,5996	11,5996	11,5996	11,5996	11,5996
Borinage	10,3416	10,3416	10,3416	10,3416	10,3416	10,3416	10,6593	10,6593	10,6593	10,6593	10,6593	10,6593
Provincie Brabant	10,8944	10,8944	10,8944	10,8944	10,8944	10,8944	11,2290	11,2290	11,2290	11,2290	11,2290	11,2290
Brugge	11,6816	11,6816	11,6816	11,6816	11,6816	11,6816	12,0404	12,0404	12,0404	12,0404	12,0404	12,0404
Centrum	11,5138	11,5138	11,5138	11,5138	11,5138	11,5138	11,8674	11,8674	11,8674	11,8674	11,8674	11,8674
Charleroi	10,9614	10,9614	10,9614	10,9614	10,9614	10,9614	11,2980	11,2980	11,2980	11,2980	11,2980	11,2980
Kortrijk	11,3799	11,3799	11,3799	11,3799	11,3799	11,3799	11,7294	11,7294	11,7294	11,7294	11,7294	11,7294
Eupen	11,2072	11,2072	11,2072	11,2072	11,2072	11,2072	11,5514	11,5514	11,5514	11,5514	11,5514	11,5514
Oost-Vlaanderen (excl Waasland)	10,9176	10,9176	10,9176	10,9176	10,9176	10,9176	11,2529	11,2529	11,2529	11,2529	11,2529	11,2529
Provincie Luik (excl Eupen,Verviers)	11,5640	11,5640	11,5640	11,5640	11,5640	11,5640	11,9192	11,9192	11,9192	11,9192	11,9192	11,9192
Doornik	11,0449	11,0449	11,0449	11,0449	11,0449	11,0449	11,3842	11,3842	11,3842	11,3842	11,3842	11,3842
Verviers	11,3193	11,3193	11,3193	11,3193	11,3193	11,3193	11,6669	11,6669	11,6669	11,6669	11,6669	11,6669
Waasland	10,5940	10,5940	10,5940	10,5940	10,5940	10,5940	10,9194	10,9194	10,9194	10,9194	10,9194	10,9194
Ieper	11,3783	11,3783	11,3783	11,3783	11,3783	11,3783	11,7278	11,7278	11,7278	11,7278	11,7278	11,7278
Limburg	11,5691	11,5691	11,5691	11,5691	11,5691	11,5691	11,9244	11,9244	11,9244	11,9244	11,9244	11,9244
Provincie Namen	10,4447	10,4447	10,4447	10,4447	10,4447	10,4447	10,7655	10,7655	10,7655	10,7655	10,7655	10,7655
Provincie Luxemburg	10,9970	10,9970	10,9970	10,9970	10,9970	10,9970	11,3347	11,3347	11,3347	11,3347	11,3347	11,3347
Oostende, Veurne, Diksmuide	10,6421	10,6421	10,6421	10,6421	10,6421	10,6421	10,9689	10,9689	10,9689	10,9689	10,9689	10,9689
Roeselare, Tielt	11,3724	11,3724	11,3724	11,3724	11,3724	11,3724	11,7217	11,7217	11,7217	11,7217	11,7217	11,7217

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	94,80	95,04	95,04	95,04	95,04	95,04	95,03	95,03	95,03	95,03	95,03	95,03
2) Minder dan 10 arbeiders	92,82	93,06	93,06	93,06	93,06	93,06	93,05	93,05	93,05	93,05	93,05	93,05
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,18	91,42	91,42	91,42	91,42	91,42	91,41	91,41	91,41	91,41	91,41	91,41
2) Minder dan 10 arbeiders	89,20	89,44	89,44	89,44	89,44	89,44	89,43	89,43	89,43	89,43	89,43	89,43

3, Lonen, sociale lasten en verzekeringen - 2018 - Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Nationaal Referentieloon	11,0229	11,0229	11,0229	11,0229	11,0229	11,0229	11,1816	11,1816	11,1816	11,1816	11,1816	11,1816
Provincie Antwerpen	11,0941	11,0941	11,0941	11,0941	11,0941	11,0941	11,2539	11,2539	11,2539	11,2539	11,2539	11,2539
Borinage	10,1948	10,1948	10,1948	10,1948	10,1948	10,1948	10,3416	10,3416	10,3416	10,3416	10,3416	10,3416
Provincie Brabant	10,7397	10,7397	10,7397	10,7397	10,7397	10,7397	10,8944	10,8944	10,8944	10,8944	10,8944	10,8944
Brugge	11,5158	11,5158	11,5158	11,5158	11,5158	11,5158	11,6816	11,6816	11,6816	11,6816	11,6816	11,6816
Centrum	11,3504	11,3504	11,3504	11,3504	11,3504	11,3504	11,5138	11,5138	11,5138	11,5138	11,5138	11,5138
Charleroi	10,8058	10,8058	10,8058	10,8058	10,8058	10,8058	10,9614	10,9614	10,9614	10,9614	10,9614	10,9614
Kortrijk	11,2184	11,2184	11,2184	11,2184	11,2184	11,2184	11,3799	11,3799	11,3799	11,3799	11,3799	11,3799
Eupen	11,0481	11,0481	11,0481	11,0481	11,0481	11,0481	11,2072	11,2072	11,2072	11,2072	11,2072	11,2072
Oost-Vlaanderen	10,7626	10,7626	10,7626	10,7626	10,7626	10,7626	10,9176	10,9176	10,9176	10,9176	10,9176	10,9176
Provincie Luik	11,3998	11,3998	11,3998	11,3998	11,3998	11,3998	11,5640	11,5640	11,5640	11,5640	11,5640	11,5640
Doornik	10,8881	10,8881	10,8881	10,8881	10,8881	10,8881	11,0449	11,0449	11,0449	11,0449	11,0449	11,0449
Verviers	11,1586	11,1586	11,1586	11,1586	11,1586	11,1586	11,3193	11,3193	11,3193	11,3193	11,3193	11,3193
Waasland	10,4436	10,4436	10,4436	10,4436	10,4436	10,4436	10,5940	10,5940	10,5940	10,5940	10,5940	10,5940
Ieper	11,2168	11,2168	11,2168	11,2168	11,2168	11,2168	11,3783	11,3783	11,3783	11,3783	11,3783	11,3783
Provincie Limburg	11,4049	11,4049	11,4049	11,4049	11,4049	11,4049	11,5691	11,5691	11,5691	11,5691	11,5691	11,5691
Province de Namur	10,2964	10,2964	10,2964	10,2964	10,2964	10,2964	10,4447	10,4447	10,4447	10,4447	10,4447	10,4447
Provincie Luxemburg	10,8409	10,8409	10,8409	10,8409	10,8409	10,8409	10,9970	10,9970	10,9970	10,9970	10,9970	10,9970
Oostende-Veurne-Diksmuide	10,4910	10,4910	10,4910	10,4910	10,4910	10,4910	10,6421	10,6421	10,6421	10,6421	10,6421	10,6421
Roeselare-Tielt	11,2110	11,2110	11,2110	11,2110	11,2110	11,2110	11,3724	11,3724	11,3724	11,3724	11,3724	11,3724

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	94,76	94,81	94,81	94,81	94,81	94,81	94,80	94,80	94,80	94,80	94,80	94,80
2) Minder dan 10 arbeiders	92,78	92,83	92,83	92,83	92,83	92,83	92,82	92,82	92,82	92,82	92,82	92,82
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	91,14	91,19	91,19	91,19	91,19	91,19	91,18	91,18	91,18	91,18	91,18	91,18
2) Minder dan 10 arbeiders	89,16	89,21	89,21	89,21	89,21	89,21	89,20	89,20	89,20	89,20	89,20	89,20

3, Lonen, sociale lasten en verzekeringen - 2017 - Fabriek & werkplaats (C.P. 111.1)

A)LONEN (euro/u)	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Nationaal Referentieloon	10,7237	10,7237	10,7237	10,7237	10,7237	10,7237	11,0229	11,0229	11,0229	11,0229	11,0229	11,0229
Provincie Antwerpen	10,7929	10,7929	10,7929	10,7929	10,7929	10,7929	11,0941	11,0941	11,0941	11,0941	11,0941	11,0941
Borinage	9,9181	9,9181	9,9181	9,9181	9,9181	9,9181	10,1948	10,1948	10,1948	10,1948	10,1948	10,1948
Provincie Brabant	10,4482	10,4482	10,4482	10,4482	10,4482	10,4482	10,7397	10,7397	10,7397	10,7397	10,7397	10,7397
Brugge	11,2032	11,2032	11,2032	11,2032	11,2032	11,2032	11,5158	11,5158	11,5158	11,5158	11,5158	11,5158
Centrum	11,0423	11,0423	11,0423	11,0423	11,0423	11,0423	11,3504	11,3504	11,3504	11,3504	11,3504	11,3504
Charleroi	10,5125	10,5125	10,5125	10,5125	10,5125	10,5125	10,8058	10,8058	10,8058	10,8058	10,8058	10,8058
Kortrijk	10,9139	10,9139	10,9139	10,9139	10,9139	10,9139	11,2184	11,2184	11,2184	11,2184	11,2184	11,2184
Eupen	10,7483	10,7483	10,7483	10,7483	10,7483	10,7483	11,0481	11,0481	11,0481	11,0481	11,0481	11,0481
Oost-Vlaanderen	10,4704	10,4704	10,4704	10,4704	10,4704	10,4704	10,7626	10,7626	10,7626	10,7626	10,7626	10,7626
Provincie Luik	11,0903	11,0903	11,0903	11,0903	11,0903	11,0903	11,3998	11,3998	11,3998	11,3998	11,3998	11,3998
Doornik	10,5926	10,5926	10,5926	10,5926	10,5926	10,5926	10,8881	10,8881	10,8881	10,8881	10,8881	10,8881
Verviers	10,8557	10,8557	10,8557	10,8557	10,8557	10,8557	11,1586	11,1586	11,1586	11,1586	11,1586	11,1586
Waasland	10,1601	10,1601	10,1601	10,1601	10,1601	10,1601	10,4436	10,4436	10,4436	10,4436	10,4436	10,4436
Ieper	10,9124	10,9124	10,9124	10,9124	10,9124	10,9124	11,2168	11,2168	11,2168	11,2168	11,2168	11,2168
Provincie Limburg	11,0954	11,0954	11,0954	11,0954	11,0954	11,0954	11,4049	11,4049	11,4049	11,4049	11,4049	11,4049
Province de Namur	10,0169	10,0169	10,0169	10,0169	10,0169	10,0169	10,2964	10,2964	10,2964	10,2964	10,2964	10,2964
Provincie Luxemburg	10,5466	10,5466	10,5466	10,5466	10,5466	10,5466	10,8409	10,8409	10,8409	10,8409	10,8409	10,8409
Oostende-Veurne-Diksmuide	10,2062	10,2062	10,2062	10,2062	10,2062	10,2062	10,4910	10,4910	10,4910	10,4910	10,4910	10,4910
Roeselare-Tielt	10,9067	10,9067	10,9067	10,9067	10,9067	10,9067	11,2110	11,2110	11,2110	11,2110	11,2110	11,2110

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	95,85	95,99	95,99	95,99	95,99	95,99	95,98	95,98	95,98	95,98	95,98	95,98
2) Minder dan 10 arbeiders	93,89	94,03	94,03	94,03	94,03	94,03	94,02	94,02	94,02	94,02	94,02	94,02
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	92,23	92,37	92,37	92,37	92,37	92,37	92,36	92,36	92,36	92,36	92,36	92,36
2) Minder dan 10 arbeiders	90,26	90,40	90,40	90,40	90,40	90,40	90,39	90,39	90,39	90,39	90,39	90,39

3, Lonen, sociale lasten en verzekeringen - 2016 - Fabriek & werkplaats (C.P. 111.1)

A)LONEN (Eur/u	Januari	Februari	Maart	April	Mei	Juni	Juli	Augustus	September	Oktober	November	December
Nationaal Referentieloon	10,6302	10,6302	10,6302	10,6302	10,6302	10,6302	10,7237	10,7237	10,7237	10,7237	10,7237	10,7237
Provincie Antwerpen	10,6988	10,6988	10,6988	10,6988	10,6988	10,6988	10,7929	10,7929	10,7929	10,7929	10,7929	10,7929
Borinage	9,8316	9,8316	9,8316	9,8316	9,8316	9,8316	9,9181	9,9181	9,9181	9,9181	9,9181	9,9181
Provincie Brabant	10,3571	10,3571	10,3571	10,3571	10,3571	10,3571	10,4482	10,4482	10,4482	10,4482	10,4482	10,4482
Brugge	11,1055	11,1055	11,1055	11,1055	11,1055	11,1055	11,2032	11,2032	11,2032	11,2032	11,2032	11,2032
Centrum	10,9460	10,9460	10,9460	10,9460	10,9460	10,9460	11,0423	11,0423	11,0423	11,0423	11,0423	11,0423
Charleroi	10,4208	10,4208	10,4208	10,4208	10,4208	10,4208	10,5125	10,5125	10,5125	10,5125	10,5125	10,5125
Kortrijk	10,8187	10,8187	10,8187	10,8187	10,8187	10,8187	10,9139	10,9139	10,9139	10,9139	10,9139	10,9139
Eupen	10,6545	10,6545	10,6545	10,6545	10,6545	10,6545	10,7483	10,7483	10,7483	10,7483	10,7483	10,7483
Oost-Vlaanderen	10,3791	10,3791	10,3791	10,3791	10,3791	10,3791	10,4704	10,4704	10,4704	10,4704	10,4704	10,4704
Provincie Luik	10,9936	10,9936	10,9936	10,9936	10,9936	10,9936	11,0903	11,0903	11,0903	11,0903	11,0903	11,0903
Doornik	10,5002	10,5002	10,5002	10,5002	10,5002	10,5002	10,5926	10,5926	10,5926	10,5926	10,5926	10,5926
Verviers	10,7610	10,7610	10,7610	10,7610	10,7610	10,7610	10,8557	10,8557	10,8557	10,8557	10,8557	10,8557
Waasland	10,0715	10,0715	10,0715	10,0715	10,0715	10,0715	10,1601	10,1601	10,1601	10,1601	10,1601	10,1601
Ieper	10,8172	10,8172	10,8172	10,8172	10,8172	10,8172	10,9124	10,9124	10,9124	10,9124	10,9124	10,9124
Provincie Limburg	10,9986	10,9986	10,9986	10,9986	10,9986	10,9986	11,0954	11,0954	11,0954	11,0954	11,0954	11,0954
Province de Namur	9,9295	9,9295	9,9295	9,9295	9,9295	9,9295	10,0169	10,0169	10,0169	10,0169	10,0169	10,0169
Provincie Luxemburg	10,4546	10,4546	10,4546	10,4546	10,4546	10,4546	10,5466	10,5466	10,5466	10,5466	10,5466	10,5466
Oostende-Veurne-Diksmuide	10,1172	10,1172	10,1172	10,1172	10,1172	10,1172	10,2062	10,2062	10,2062	10,2062	10,2062	10,2062
Roeselare-Tielt	10,8116	10,8116	10,8116	10,8116	10,8116	10,8116	10,9067	10,9067	10,9067	10,9067	10,9067	10,9067

B) Sociale lasten en verzekeringen (%)												
a) Offerten voor 11/07/1981												
1) 10 of meer dan 10 arbeiders	97,38	97,41	97,41	95,85	95,85	95,85	95,85	95,85	95,85	95,85	95,85	95,85
2) Minder dan 10 arbeiders	95,44	95,47	95,47	93,90	93,90	93,90	93,90	93,90	93,90	93,90	93,90	93,90
b) Offerten neergelegd vanaf 11/07/1981 - (met lastenvermindering)												
1) 10 of meer dan 10 arbeiders	93,34	93,37	93,37	92,23	92,23	92,23	92,23	92,23	92,23	92,23	92,23	92,23
2) Minder dan 10 arbeiders	91,43	91,43	91,43	90,28	90,28	90,28	90,28	90,28	90,28	90,28	90,28	90,28

3. Lonen, sociale lasten en verzekeringen- 2015 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	10,5541	10,5541	10,5541	10,5541	10,5541	10,5541	10,5742	10,5742	10,5742	10,5742	10,5742	10,5742
Provincie Antwerpen	10,6226	10,6226	10,6226	10,6226	10,6226	10,6226	10,6428	10,6428	10,6428	10,6428	10,6428	10,6428
Borinage	9,7571	9,7571	9,7571	9,7571	9,7571	9,7571	9,7756	9,7756	9,7756	9,7756	9,7756	9,7756
Provincie Brabant	10,2816	10,2816	10,2816	10,2816	10,2816	10,2816	10,3011	10,3011	10,3011	10,3011	10,3011	10,3011
Brugge	11,0285	11,0285	11,0285	11,0285	11,0285	11,0285	11,0495	11,0495	11,0495	11,0495	11,0495	11,0495
Centrum	10,86933	10,8693	10,8693	10,8693	10,8693	10,8693	10,8900	10,8900	10,8900	10,8900	10,8900	10,8900
Charleroi	10,3451	10,3451	10,3451	10,3451	10,3451	10,3451	10,3648	10,3648	10,3648	10,3648	10,3648	10,3648
Kortrijk	10,7423	10,7423	10,7423	10,7423	10,7423	10,7423	10,7627	10,7627	10,7627	10,7627	10,7627	10,7627
Eupen	10,5784	10,5784	10,5784	10,5784	10,5784	10,5784	10,5985	10,5985	10,5985	10,5985	10,5985	10,5985
Oost - Vlaanderen	10,3035	10,3035	10,3035	10,3035	10,3035	10,3035	10,3231	10,3231	10,3231	10,3231	10,3231	10,3231
Provincie Luik	10,9169	10,9169	10,9169	10,9169	10,9169	10,9169	10,9376	10,9376	10,9376	10,9376	10,9376	10,9376
Doornik	10,4244	10,4244	10,4244	10,4244	10,4244	10,4244	10,4442	10,4442	10,4442	10,4442	10,4442	10,4442
Verviers	10,6847	10,6847	10,6847	10,6847	10,6847	10,6847	10,7050	10,7050	10,7050	10,7050	10,7050	10,7050
Waasland	9,9965	9,9965	9,9965	9,9965	9,9965	9,9965	10,0155	10,0155	10,0155	10,0155	10,0155	10,0155
Ieper	10,7408	10,7408	10,7408	10,7408	10,7408	10,7408	10,7612	10,7612	10,7612	10,7612	10,7612	10,7612
Provincie Limburg	10,9218	10,9218	10,9218	10,9218	10,9218	10,9218	10,9426	10,9426	10,9426	10,9426	10,9426	10,9426
Provincie Namen	9,8548	9,8548	9,8548	9,8548	9,8548	9,8548	9,8735	9,8735	9,8735	9,8735	9,8735	9,8735
Provincie Luxemburg	10,3789	10,3789	10,3789	10,3789	10,3789	10,3789	10,3986	10,3986	10,3986	10,3986	10,3986	10,3986
Oostende – Veurne – Diksmuide	10,0421	10,0421	10,0421	10,0421	10,0421	10,0421	10,0612	10,0612	10,0612	10,0612	10,0612	10,0612
Roeselare - Tielt	10,7352	10,7352	10,7352	10,7352	10,7352	10,7352	10,7556	10,7556	10,7556	10,7556	10,7556	10,7556

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	**97,71**	**97,71**	**97,71**	**97,52**	**97,52**	**97,52**	**97,52**	**97,52**	**97,52**	**97,52**	**97,52**	**97,52**
2) Minder dan 10 Arbeiders	**95,79**	**95,79**	**95,79**	**95,59**	**95,59**	**95,59**	**95,59**	**95,59**	**95,59**	**95,59**	**95,59**	**95,59**

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	**93,64**	**93,64**	**93,64**	**93,45**	**93,45**	**93,45**	**93,45**	**93,45**	**93,45**	**93,45**	**93,45**	**93,45**
2) Minder dan 10 Arbeiders	**91,72**	**91,72**	**91,72**	**91,52**	**91,52**	**91,52**	**91,52**	**91,52**	**91,52**	**91,52**	**91,52**	**91,52**

3. Lonen, sociale lasten en verzekeringen- 2014 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	10,4985	10,4985	10,4985	10,4985	10,4985	10,4985	10,5541	10,5541	10,5541	10,5541	10,5541	10,5541
Provincie Antwerpen	10,5666	10,5666	10,5666	10,5666	10,5666	10,5666	10,6226	10,6226	10,6226	10,6226	10,6226	10,6226
Borinage	9,7057	9,7057	9,7057	9,7057	9,7057	9,7057	9,7571	9,7571	9,7571	9,7571	9,7571	9,7571
Provincie Brabant	10,2274	10,2274	10,2274	10,2274	10,2274	10,2274	10,2816	10,2816	10,2816	10,2816	10,2816	10,2816
Brugge	10,9704	10,9704	10,9704	10,9704	10,9704	10,9704	11,0285	11,0285	11,0285	11,0285	11,0285	11,0285
Centrum	10,8120	10,8120	10,8120	10,8120	10,8120	10,8120	10,8693	10,8693	10,8693	10,8693	10,8693	10,8693
Charleroi	10,2906	10,2906	10,2906	10,2906	10,2906	10,2906	10,3451	10,3451	10,3451	10,3451	10,3451	10,3451
Kortrijk	10,6857	10,6857	10,6857	10,6857	10,6857	10,6857	10,7423	10,7423	10,7423	10,7423	10,7423	10,7423
Eupen	10,5226	10,5226	10,5226	10,5226	10,5226	10,5226	10,5784	10,5784	10,5784	10,5784	10,5784	10,5784
Oost - Vlaanderen	10,2492	10,2492	10,2492	10,2492	10,2492	10,2492	10,3035	10,3035	10,3035	10,3035	10,3035	10,3035
Provincie Luik	10,8593	10,8593	10,8593	10,8593	10,8593	10,8593	10,9169	10,9169	10,9169	10,9169	10,9169	10,9169
Doornik	10,3694	10,3694	10,3694	10,3694	10,3694	10,3694	10,4244	10,4244	10,4244	10,4244	10,4244	10,4244
Verviers	10,6284	10,6284	10,6284	10,6284	10,6284	10,6284	10,6847	10,6847	10,6847	10,6847	10,6847	10,6847
Waasland	9,9438	9,9438	9,9438	9,9438	9,9438	9,9438	9,9965	9,9965	9,9965	9,9965	9,9965	9,9965
Ieper	10,6842	10,6842	10,6842	10,6842	10,6842	10,6842	10,7408	10,7408	10,7408	10,7408	10,7408	10,7408
Provincie Limburg	10,8642	10,8642	10,8642	10,8642	10,8642	10,8642	10,9218	10,9218	10,9218	10,9218	10,9218	10,9218
Provincie Namen	9,8028	9,8028	9,8028	9,8028	9,8028	9,8028	9,8548	9,8548	9,8548	9,8548	9,8548	9,8548
Provincie Luxemburg	10,3242	10,3242	10,3242	10,3242	10,3242	10,3242	10,3789	10,3789	10,3789	10,3789	10,3789	10,3789
Oostende – Veurne – Diksmuide	9,9892	9,9892	9,9892	9,9892	9,9892	9,9892	10,0421	10,0421	10,0421	10,0421	10,0421	10,0421
Roeselare - Tielt	10,6786	10,6786	10,6786	10,6786	10,6786	10,6786	10,7352	10,7352	10,7352	10,7352	10,7352	10,7352

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	97,72	97,83	97,83	97,83	97,83	97,83	97,83	97,83	97,83	97,83	97,83	97,83
2) Minder dan 10 Arbeiders	95,82	95,93	95,93	95,93	95,93	95,93	95,93	95,93	95,93	95,93	95,93	95,93

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	93,58	93,69	93,69	93,69	93,69	93,69	93,69	93,69	93,69	93,69	93,69	93,69
2) Minder dan 10 Arbeiders	91,73	91,84	91,84	91,84	91,84	91,84	91,84	91,84	91,84	91,84	91,84	91,84

3. Lonen, sociale lasten en verzekeringen- 2013 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	10,3546	10,3546	10,3546	10,3546	10,3546	10,3546	10,4985	10,4985	10,4985	10,4985	10,4985	10,4985
Provincie Antwerpen	10,4217	10,4217	10,4217	10,4217	10,4217	10,4217	10,5666	10,5666	10,5666	10,5666	10,5666	10,5666
Borinage	9,5726	9,5726	9,5726	9,5726	9,5726	9,5726	9,7057	9,7057	9,7057	9,7057	9,7057	9,7057
Provincie Brabant	10,0872	10,0872	10,0872	10,0872	10,0872	10,0872	10,2274	10,2274	10,2274	10,2274	10,2274	10,2274
Brugge	10,8200	10,8200	10,8200	10,8200	10,8200	10,8200	10,9704	10,9704	10,9704	10,9704	10,9704	10,9704
Centrum	10,6638	10,6638	10,6638	10,6638	10,6638	10,6638	10,8120	10,8120	10,8120	10,8120	10,8120	10,8120
Charleroi	10,1495	10,1495	10,1495	10,1495	10,1495	10,1495	10,2906	10,2906	10,2906	10,2906	10,2906	10,2906
Kortrijk	10,5392	10,5392	10,5392	10,5392	10,5392	10,5392	10,6857	10,6857	10,6857	10,6857	10,6857	10,6857
Eupen	10,3783	10,3783	10,3783	10,3783	10,3783	10,3783	10,5226	10,5226	10,5226	10,5226	10,5226	10,5226
Oost - Vlaanderen	10,1087	10,1087	10,1087	10,1087	10,1087	10,1087	10,2492	10,2492	10,2492	10,2492	10,2492	10,2492
Provincie Luik	10,7104	10,7104	10,7104	10,7104	10,7104	10,7104	10,8593	10,8593	10,8593	10,8593	10,8593	10,8593
Doornik	10,2272	10,2272	10,2272	10,2272	10,2272	10,2272	10,3694	10,3694	10,3694	10,3694	10,3694	10,3694
Verviers	10,4827	10,4827	10,4827	10,4827	10,4827	10,4827	10,6284	10,6284	10,6284	10,6284	10,6284	10,6284
Waasland	9,8075	9,8075	9,8075	9,8075	9,8075	9,8075	9,9438	9,9438	9,9438	9,9438	9,9438	9,9438
Ieper	10,5377	10,5377	10,5377	10,5377	10,5377	10,5377	10,6842	10,6842	10,6842	10,6842	10,6842	10,6842
Provincie Limburg	10,7153	10,7153	10,7153	10,7153	10,7153	10,7153	10,8642	10,8642	10,8642	10,8642	10,8642	10,8642
Provincie Namen	9,6684	9,6684	9,6684	9,6684	9,6684	9,6684	9,8028	9,8028	9,8028	9,8028	9,8028	9,8028
Provincie Luxemburg	10,1827	10,1827	10,1827	10,1827	10,1827	10,1827	10,3242	10,3242	10,3242	10,3242	10,3242	10,3242
Oostende – Veurne – Diksmuide	9,8523	9,8523	9,8523	9,8523	9,8523	9,8523	9,9892	9,9892	9,9892	9,9892	9,9892	9,9892
Roeselare - Tielt	10,5322	10,5322	10,5322	10,5322	10,5322	10,5322	10,6786	10,6786	10,6786	10,6786	10,6786	10,6786

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	97,24	97,37	97,37	97,37	97,37	97,37	97,37	97,37	97,37	97,37	97,37	97,37
2) Minder dan 10 Arbeiders	95,32	95,45	95,45	95,45	95,45	95,45	95,45	95,45	95,45	95,45	95,45	95,45

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	93,10	93,23	93,23	93,23	93,23	93,23	93,23	93,23	93,23	93,23	93,23	93,23
2) Minder dan 10 Arbeiders	91,19	91,32	91,32	91,32	91,32	91,32	91,32	91,32	91,32	91,32	91,32	91,32

3. Lonen, sociale lasten en verzekeringen- 2012 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	10,0464	10,0464	10,0464	10,0765	10,0765	10,0765	10,3546	10,3546	10,3546	10,3546	10,3546	10,3546
Provincie Antwerpen	10,1115	10,1115	10,1115	10,1418	10,1418	10,1418	10,4217	10,4217	10,4217	10,4217	10,4217	10,4217
Borinage	9,2876	9,2876	9,2876	9,3155	9,3155	9,3155	9,5726	9,5726	9,5726	9,5726	9,5726	9,5726
Provincie Brabant	9,7869	9,7869	9,7869	9,8163	9,8163	9,8163	10,0872	10,0872	10,0872	10,0872	10,0872	10,0872
Brugge	10,4979	10,4979	10,4979	10,5294	10,5294	10,5294	10,8200	10,8200	10,8200	10,8200	10,8200	10,8200
Centrum	10,3464	10,3464	10,3464	10,3774	10,3774	10,3774	10,6638	10,6638	10,6638	10,6638	10,6638	10,6638
Charleroi	9,8474	9,8474	9,8474	9,8769	9,8769	9,8769	10,1495	10,1495	10,1495	10,1495	10,1495	10,1495
Kortrijk	10,2254	10,2254	10,2254	10,2561	10,2561	10,2561	10,5392	10,5392	10,5392	10,5392	10,5392	10,5392
Eupen	10,0694	10,0694	10,0694	10,0996	10,0996	10,0996	10,3783	10,3783	10,3783	10,3783	10,3783	10,3783
Oost - Vlaanderen	9,8078	9,8078	9,8078	9,8372	9,8372	9,8372	10,1087	10,1087	10,1087	10,1087	10,1087	10,1087
Provincie Luik	10,3915	10,3915	10,3915	10,4227	10,4227	10,4227	10,7104	10,7104	10,7104	10,7104	10,7104	10,7104
Doornik	9,9227	9,9227	9,9227	9,9525	9,9525	9,9525	10,2272	10,2272	10,2272	10,2272	10,2272	10,2272
Verviers	10,1706	10,1706	10,1706	10,2011	10,2011	10,2011	10,4827	10,4827	10,4827	10,4827	10,4827	10,4827
Waasland	9,5156	9,5156	9,5156	9,5441	9,5441	9,5441	9,8075	9,8075	9,8075	9,8075	9,8075	9,8075
Ieper	10,2240	10,2240	10,2240	10,2547	10,2547	10,2547	10,5377	10,5377	10,5377	10,5377	10,5377	10,5377
Provincie Limburg	10,3963	10,3963	10,3963	10,4275	10,4275	10,4275	10,7153	10,7153	10,7153	10,7153	10,7153	10,7153
Provincie Namen	9,3806	9,3806	9,3806	9,4087	9,4087	9,4087	9,6684	9,6684	9,6684	9,6684	9,6684	9,6684
Provincie Luxemburg	9,8796	9,8796	9,8796	9,9092	9,9092	9,9092	10,1827	10,1827	10,1827	10,1827	10,1827	10,1827
Oostende – Veurne – Diksmuide	9,5590	9,5590	9,5590	9,5877	9,5877	9,5877	9,8523	9,8523	9,8523	9,8523	9,8523	9,8523
Roeselare - Tielt	10,2186	10,2186	10,2186	10,2493	10,2493	10,2493	10,5322	10,5322	10,5322	10,5322	10,5322	10,5322

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	96,76	97,10	97,10	97,25	97,25	97,25	97,25	97,25	97,25	97,25	97,25	97,25
2) Minder dan 10 Arbeiders	94,82	95,14	95,14	95,29	95,29	95,29	95,29	95,29	95,29	95,29	95,29	95,29

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	92,37	92,84	92,84	92,99	92,99	92,99	92,99	92,99	92,99	92,99	92,99	92,99
2) Minder dan 10 Arbeiders	90,42	90,89	90,89	91,04	91,04	91,04	91,04	91,04	91,04	91,04	91,04	91,04

3. Lonen, sociale lasten en verzekeringen- 2011 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	9,7547	9,7547	9,7547	9,7547	9,7547	9,7547	10,0464	10,0464	10,0464	10,0464	10,0464	10,0464
Provincie Antwerpen	9,8179	9,8179	9,8179	9,8179	9,8179	9,8179	10,1115	10,1115	10,1115	10,1115	10,1115	10,1115
Borinage	9,0180	9,0180	9,0180	9,0180	9,0180	9,0180	9,2876	9,2876	9,2876	9,2876	9,2876	9,2876
Provincie Brabant	9,5028	9,5028	9,5028	9,5028	9,5028	9,5028	9,7869	9,7869	9,7869	9,7869	9,7869	9,7869
Brugge	10,1931	10,1931	10,1931	10,1931	10,1931	10,1931	10,4979	10,4979	10,4979	10,4979	10,4979	10,4979
Centrum	10,0460	10,0460	10,0460	10,0460	10,0460	10,0460	10,3464	10,3464	10,3464	10,3464	10,3464	10,3464
Charleroi	9,5615	9,5615	9,5615	9,5615	9,5615	9,5615	9,8474	9,8474	9,8474	9,8474	9,8474	9,8474
Kortrijk	9,9285	9,9285	9,9285	9,9285	9,9285	9,9285	10,2254	10,2254	10,2254	10,2254	10,2254	10,2254
Eupen	9,7771	9,7771	9,7771	9,7771	9,7771	9,7771	10,0694	10,0694	10,0694	10,0694	10,0694	10,0694
Oost - Vlaanderen	9,5231	9,5231	9,5231	9,5231	9,5231	9,5231	9,8078	9,8078	9,8078	9,8078	9,8078	9,8078
Provincie Luik	10,0898	10,0898	10,0898	10,0898	10,0898	10,0898	10,3915	10,3915	10,3915	10,3915	10,3915	10,3915
Doornik	9,6346	9,6346	9,6346	9,6346	9,6346	9,6346	9,9227	9,9227	9,9227	9,9227	9,9227	9,9227
Verviers	9,8753	9,8753	9,8753	9,8753	9,8753	9,8753	10,1706	10,1706	10,1706	10,1706	10,1706	10,1706
Waasland	9,2393	9,2393	9,2393	9,2393	9,2393	9,2393	9,5156	9,5156	9,5156	9,5156	9,5156	9,5156
Ieper	9,9272	9,9272	9,9272	9,9272	9,9272	9,9272	10,2240	10,2240	10,2240	10,2240	10,2240	10,2240
Provincie Limburg	10,0945	10,0945	10,0945	10,0945	10,0945	10,0945	10,3963	10,3963	10,3963	10,3963	10,3963	10,3963
Provincie Namen	9,1083	9,1083	9,1083	9,1083	9,1083	9,1083	9,3806	9,3806	9,3806	9,3806	9,3806	9,3806
Provincie Luxemburg	9,5928	9,5928	9,5928	9,5928	9,5928	9,5928	9,8796	9,8796	9,8796	9,8796	9,8796	9,8796
Oostende – Veurne – Diksmuide	9,2815	9,2815	9,2815	9,2815	9,2815	9,2815	9,5590	9,5590	9,5590	9,5590	9,5590	9,5590
Roeselare - Tielt	9,9219	9,9219	9,9219	9,9219	9,9219	9,9219	10,2186	10,2186	10,2186	10,2186	10,2186	10,2186

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	96,51	96,76	96,76	96,76	96,76	96,76	96,76	96,76	96,76	96,76	96,76	96,76
2) Minder dan 10 Arbeiders	94,57	94,82	94,82	94,82	94,82	94,82	94,82	94,82	94,82	94,82	94,82	94,82

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	92,12	92,37	92,37	92,37	92,37	92,37	92,37	92,37	92,37	92,37	92,37	92,37
2) Minder dan 10 Arbeiders	90,17	90,42	90,42	90,42	90,42	90,42	90,42	90,42	90,42	90,42	90,42	90,42

3. Lonen, sociale lasten en verzekeringen- 2010 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	9,6200	9,6200	9,6200	9,6200	9,6200	9,6200	9,7547	9,7547	9,7547	9,7547	9,7547	9,7547
Provincie Antwerpen	9,6823	9,6823	9,6823	9,6823	9,6823	9,6823	9,8179	9,8179	9,8179	9,8179	9,8179	9,8179
Borinage	8,8935	8,8935	8,8935	8,8935	8,8935	8,8935	9,0180	9,0180	9,0180	9,0180	9,0180	9,0180
Provincie Brabant	9,3716	9,3716	9,3716	9,3716	9,3716	9,3716	9,5028	9,5028	9,5028	9,5028	9,5028	9,5028
Brugge	10,0524	10,0524	10,0524	10,0524	10,0524	10,0524	10,1931	10,1931	10,1931	10,1931	10,1931	10,1931
Centrum	9,9073	9,9073	9,9073	9,9073	9,9073	9,9073	10,0460	10,0460	10,0460	10,0460	10,0460	10,0460
Charleroi	9,4295	9,4295	9,4295	9,4295	9,4295	9,4295	9,5615	9,5615	9,5615	9,5615	9,5615	9,5615
Kortrijk	9,7914	9,7914	9,7914	9,7914	9,7914	9,7914	9,9285	9,9285	9,9285	9,9285	9,9285	9,9285
Eupen	9,6421	9,6421	9,6421	9,6421	9,6421	9,6421	9,7771	9,7771	9,7771	9,7771	9,7771	9,7771
Oost - Vlaanderen	9,3916	9,3916	9,3916	9,3916	9,3916	9,3916	9,5231	9,5231	9,5231	9,5231	9,5231	9,5231
Provincie Luik	9,9505	9,9505	9,9505	9,9505	9,9505	9,9505	10,0898	10,0898	10,0898	10,0898	10,0898	10,0898
Doornik	9,5016	9,5016	9,5016	9,5016	9,5016	9,5016	9,6346	9,6346	9,6346	9,6346	9,6346	9,6346
Verviers	9,7390	9,7390	9,7390	9,7390	9,7390	9,7390	9,8753	9,8753	9,8753	9,8753	9,8753	9,8753
Waasland	9,1117	9,1117	9,1117	9,1117	9,1117	9,1117	9,2393	9,2393	9,2393	9,2393	9,2393	9,2393
Ieper	9,7901	9,7901	9,7901	9,7901	9,7901	9,7901	9,9272	9,9272	9,9272	9,9272	9,9272	9,9272
Provincie Limburg	9,9551	9,9551	9,9551	9,9551	9,9551	9,9551	10,0945	10,0945	10,0945	10,0945	10,0945	10,0945
Provincie Namen	8,9825	8,9825	8,9825	8,9825	8,9825	8,9825	9,1083	9,1083	9,1083	9,1083	9,1083	9,1083
Provincie Luxemburg	9,4604	9,4604	9,4604	9,4604	9,4604	9,4604	9,5928	9,5928	9,5928	9,5928	9,5928	9,5928
Oostende – Veurne – Diksmuide	9,1534	9,1534	9,1534	9,1534	9,1534	9,1534	9,2815	9,2815	9,2815	9,2815	9,2815	9,2815
Roeselare - Tielt	9,7849	9,7849	9,7849	9,7849	9,7849	9,7849	9,9219	9,9219	9,9219	9,9219	9,9219	9,9219

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	96,41	96,41	96,41	96,41	96,41	96,41	96,41	96,41	96,41	96,41	96,41	96,41
2) Minder dan 10 Arbeiders	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	91,96	91,96	91,96	91,96	91,96	91,96	91,96	91,96	91,96	91,96	91,96	91,96
2) Minder dan 10 Arbeiders	90,00	90,00	90,00	90,00	90,00	90,00	90,00	90,00	90,00	90,00	90,00	90,00

3. Lonen, sociale lasten en verzekeringen- 2009 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	9,5314	9,5314	9,5314	9,5314	9,5314	9,5314	9,6200	9,6200	9,6200	9,6200	9,6200	9,6200
Provincie Antwerpen	9,5931	9,5931	9,5931	9,5931	9,5931	9,5931	9,6823	9,6823	9,6823	9,6823	9,6823	9,6823
Borinage	8,8116	8,8116	8,8116	8,8116	8,8116	8,8116	8,8935	8,8935	8,8935	8,8935	8,8935	8,8935
Provincie Brabant	9,2852	9,2852	9,2852	9,2852	9,2852	9,2852	9,3716	9,3716	9,3716	9,3716	9,3716	9,3716
Brugge	9,9598	9,9598	9,9598	9,9598	9,9598	9,9598	10,0524	10,0524	10,0524	10,0524	10,0524	10,0524
Centrum	9,8160	9,8160	9,8160	9,8160	9,8160	9,8160	9,9073	9,9073	9,9073	9,9073	9,9073	9,9073
Charleroi	9,3426	9,3426	9,3426	9,3426	9,3426	9,3426	9,4295	9,4295	9,4295	9,4295	9,4295	9,4295
Kortrijk	9,7012	9,7012	9,7012	9,7012	9,7012	9,7012	9,7914	9,7914	9,7914	9,7914	9,7914	9,7914
Eupen	9,5533	9,5533	9,5533	9,5533	9,5533	9,5533	9,6421	9,6421	9,6421	9,6421	9,6421	9,6421
Oost - Vlaanderen	9,3051	9,3051	9,3051	9,3051	9,3051	9,3051	9,3916	9,3916	9,3916	9,3916	9,3916	9,3916
Provincie Luik	9,8588	9,8588	9,8588	9,8588	9,8588	9,8588	9,9505	9,9505	9,9505	9,9505	9,9505	9,9505
Doornik	9,4140	9,4140	9,4140	9,4140	9,4140	9,4140	9,5016	9,5016	9,5016	9,5016	9,5016	9,5016
Verviers	9,6493	9,6493	9,6493	9,6493	9,6493	9,6493	9,7390	9,7390	9,7390	9,7390	9,7390	9,7390
Waasland	9,0277	9,0277	9,0277	9,0277	9,0277	9,0277	9,1117	9,1117	9,1117	9,1117	9,1117	9,1117
Ieper	9,6999	9,6999	9,6999	9,6999	9,6999	9,6999	9,7901	9,7901	9,7901	9,7901	9,7901	9,7901
Provincie Limburg	9,8634	9,8634	9,8634	9,8634	9,8634	9,8634	9,9551	9,9551	9,9551	9,9551	9,9551	9,9551
Provincie Namen	8,8997	8,8997	8,8997	8,8997	8,8997	8,8997	8,9825	8,9825	8,9825	8,9825	8,9825	8,9825
Provincie Luxemburg	9,3732	9,3732	9,3732	9,3732	9,3732	9,3732	9,4604	9,4604	9,4604	9,4604	9,4604	9,4604
Oostende – Veurne – Diksmuide	9,0691	9,0691	9,0691	9,0691	9,0691	9,0691	9,1534	9,1534	9,1534	9,1534	9,1534	9,1534
Roeselare - Tielt	9,6947	9,6947	9,6947	9,6947	9,6947	9,6947	9,7849	9,7849	9,7849	9,7849	9,7849	9,7849

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	94,71	96,14	96,14	96,14	96,14	96,14	96,14	96,14	96,14	96,14	96,14	96,14
2) Minder dan 10 Arbeiders	92,80	94,23	94,23	94,23	94,23	94,23	94,23	94,23	94,23	94,23	94,23	94,23

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	90,21	91,64	91,64	91,64	91,64	91,64	91,64	91,64	91,64	91,64	91,64	91,64
2) Minder dan 10 Arbeiders	88,33	89,76	89,76	89,76	89,76	89,76	89,76	89,76	89,76	89,76	89,76	89,76

3. Lonen, sociale lasten en verzekeringen- 2008 -Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	9,1367	9,1367	9,1367	9,1367	9,1367	9,1367	9,5314	9,5314	9,5314	9,5314	9,5314	9,5314
Provincie Antwerpen	9,1958	9,1958	9,1958	9,1958	9,1958	9,1958	9,5931	9,5931	9,5931	9,5931	9,5931	9,5931
Borinage	8,4467	8,4467	8,4467	8,4467	8,4467	8,4467	8,8116	8,8116	8,8116	8,8116	8,8116	8,8116
Provincie Brabant	8,9007	8,9007	8,9007	8,9007	8,9007	8,9007	9,2852	9,2852	9,2852	9,2852	9,2852	9,2852
Brugge	9,5474	9,5474	9,5474	9,5474	9,5474	9,5474	9,9598	9,9598	9,9598	9,9598	9,9598	9,9598
Centrum	9,4095	9,4095	9,4095	9,4095	9,4095	9,4095	9,8160	9,8160	9,8160	9,8160	9,8160	9,8160
Charleroi	8,9557	8,9557	8,9557	8,9557	8,9557	8,9557	9,3426	9,3426	9,3426	9,3426	9,3426	9,3426
Kortrijk	9,2995	9,2995	9,2995	9,2995	9,2995	9,2995	9,7012	9,7012	9,7012	9,7012	9,7012	9,7012
Eupen	9,1577	9,1577	9,1577	9,1577	9,1577	9,1577	9,5533	9,5533	9,5533	9,5533	9,5533	9,5533
Oost - Vlaanderen	8,9198	8,9198	8,9198	8,9198	8,9198	8,9198	9,3051	9,3051	9,3051	9,3051	9,3051	9,3051
Provincie Luik	9,4505	9,4505	9,4505	9,4505	9,4505	9,4505	9,8588	9,8588	9,8588	9,8588	9,8588	9,8588
Doornik	9,0242	9,0242	9,0242	9,0242	9,0242	9,0242	9,4140	9,4140	9,4140	9,4140	9,4140	9,4140
Verviers	9,2497	9,2497	9,2497	9,2497	9,2497	9,2497	9,6493	9,6493	9,6493	9,6493	9,6493	9,6493
Waasland	8,6539	8,6539	8,6539	8,6539	8,6539	8,6539	9,0277	9,0277	9,0277	9,0277	9,0277	9,0277
Ieper	9,2982	9,2982	9,2982	9,2982	9,2982	9,2982	9,6999	9,6999	9,6999	9,6999	9,6999	9,6999
Provincie Limburg	9,4549	9,4549	9,4549	9,4549	9,4549	9,4549	9,8634	9,8634	9,8634	9,8634	9,8634	9,8634
Provincie Namen	8,5312	8,5312	8,5312	8,5312	8,5312	8,5312	8,8997	8,8997	8,8997	8,8997	8,8997	8,8997
Provincie Luxemburg	8,9850	8,9850	8,9850	8,9850	8,9850	8,9850	9,3732	9,3732	9,3732	9,3732	9,3732	9,3732
Oostende – Veurne – Diksmuide	8,6935	8,6935	8,6935	8,6935	8,6935	8,6935	9,0691	9,0691	9,0691	9,0691	9,0691	9,0691
Roeselare - Tielt	9,2932	9,2932	9,2932	9,2932	9,2932	9,2932	9,6947	9,6947	9,6947	9,6947	9,6947	9,6947

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	94,60	94,79	94,79	94,79	94,79	94,79	94,79	94,79	94,79	94,79	94,79	94,79
2) Minder dan 10 Arbeiders	92,70	92,89	92,89	92,89	92,89	92,89	92,89	92,89	92,89	92,89	92,89	92,89

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	89,92	90,11	90,11	90,11	90,11	90,11	90,11	90,11	90,11	90,11	90,11	90,11
2) Minder dan 10 Arbeiders	88,04	88,23	88,23	88,23	88,23	88,23	88,23	88,23	88,23	88,23	88,23	88,23

3. Lonen, sociale lasten en verzekeringen 2007 Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	8,9295	8,9295	8,9295	8,9295	8,9295	8,9295	9,1367	9,1367	9,1367	9,1367	9,1367	9,1367
Provincie Brabant	8,6989	8,6989	8,6989	8,6989	8,6989	8,6989	8,9007	8,9007	8,9007	8,9007	8,9007	8,9007
Provincie Oost - Vlaanderen (min Land van Waas)	8,7175	8,7175	8,7175	8,7175	8,7175	8,7175	8,9198	8,9198	8,9198	8,9198	8,9198	8,9198
Provincie Antwerpen	8,9873	8,9873	8,9873	8,9873	8,9873	8,9873	9,1958	9,1958	9,1958	9,1958	9,1958	9,1958
Provincie Luik (min Regio's Eupen en Verviers)	9,2362	9,2362	9,2362	9,2362	9,2362	9,2362	9,4505	9,4505	9,4505	9,4505	9,4505	9,4505
Provincie Limburg	9,2405	9,2405	9,2405	9,2405	9,2405	9,2405	9,4549	9,4549	9,4549	9,4549	9,4549	9,4549
Provincie Namen	8,3377	8,3377	8,3377	8,3377	8,3377	8,3377	8,5312	8,5312	8,5312	8,5312	8,5312	8,5312
Provincie Luxemburg	8,7812	8,7812	8,7812	8,7812	8,7812	8,7812	8,9850	8,9850	8,9850	8,9850	8,9850	8,9850
Eupen	8,9501	8,9501	8,9501	8,9501	8,9501	8,9501	9,1577	9,1577	9,1577	9,1577	9,1577	9,1577
Verviers	9,0399	9,0399	9,0399	9,0399	9,0399	9,0399	9,2497	9,2497	9,2497	9,2497	9,2497	9,2497
Land van Waas	8,4577	8,4577	8,4577	8,4577	8,4577	8,4577	8,6539	8,6539	8,6539	8,6539	8,6539	8,6539
Brugge	9,3310	9,3310	9,3310	9,3310	9,3310	9,3310	9,5474	9,5474	9,5474	9,5474	9,5474	9,5474
Ieper	9,0874	9,0874	9,0874	9,0874	9,0874	9,0874	9,2982	9,2982	9,2982	9,2982	9,2982	9,2982
Borinage	8,2552	8,2552	8,2552	8,2552	8,2552	8,2552	8,4467	8,4467	8,4467	8,4467	8,4467	8,4467
Centrum	9,1962	9,1962	9,1962	9,1962	9,1962	9,1962	9,4095	9,4095	9,4095	9,4095	9,4095	9,4095
Doornik	8,8196	8,8196	8,8196	8,8196	8,8196	8,8196	9,0242	9,0242	9,0242	9,0242	9,0242	9,0242
Kortrijk	9,0886	9,0886	9,0886	9,0886	9,0886	9,0886	9,2995	9,2995	9,2995	9,2995	9,2995	9,2995
Charleroi	8,7527	8,7527	8,7527	8,7527	8,7527	8,7527	8,9557	8,9557	8,9557	8,9557	8,9557	8,9557
Roeselare – Tielt	9,0825	9,0825	9,0825	9,0825	9,0825	9,0825	9,2932	9,2932	9,2932	9,2932	9,2932	9,2932
Oostende – Veurne -– Diksmuide	8,4964	8,4964	8,4964	8,4964	8,4964	8,4964	8,6935	8,6935	8,6935	8,6935	8,6935	8,6935

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	94,17	94,52	94,52	94,52	94,52	94,52	94,52	94,52	94,52	94,52	94,52	94,52
2) Minder dan 10 Arbeiders	92,25	92,60	92,60	92,60	92,60	92,60	92,60	92,60	92,60	92,60	92,60	92,60

b) Offerten neergelegd vanaf 11 / 07 / 1981 - (met lastenvermindering)

1) 10 of meer Arbeiders	89,35	89,70	89,70	89,70	89,70	89,70	89,70	89,70	89,70	89,70	89,70	89,70
2) Minder dan 10 Arbeiders	87,45	87,80	87,80	87,80	87,80	87,80	87,80	87,80	87,80	87,80	87,80	87,80

3. Lonen, sociale lasten en verzekeringen 2006 Fabriek & Werkplaats (P.C. 111.1)

A) LONEN (EUR/u)

	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	8,7846	8,7846	8,7846	8,7846	8,7846	8,7846	8,9295	8,9295	8,9295	8,9295	8,9295	8,9295
Provincie Brabant	8,5577	8,5577	8,5577	8,5577	8,5577	8,5577	8,6989	8,6989	8,6989	8,6989	8,6989	8,6989
Provincie Oost - Vlaanderen (min Land van Waas)	8,5760	8,5760	8,5760	8,5760	8,5760	8,5760	8,7175	8,7175	8,7175	8,7175	8,7175	8,7175
Provincie Antwerpen	8,8414	8,8414	8,8414	8,8414	8,8414	8,8414	8,9873	8,9873	8,9873	8,9873	8,9873	8,9873
Provincie Luik (min Regio's Eupen en Verviers)	9,0863	9,0863	9,0863	9,0863	9,0863	9,0863	9,2362	9,2362	9,2362	9,2362	9,2362	9,2362
Provincie Limburg	9,0905	9,0905	9,0905	9,0905	9,0905	9,0905	9,2405	9,2405	9,2405	9,2405	9,2405	9,2405
Provincie Namen	8,2024	8,2024	8,2024	8,2024	8,2024	8,2024	8,3377	8,3377	8,3377	8,3377	8,3377	8,3377
Provincie Luxemburg	8,6387	8,6387	8,6387	8,6387	8,6387	8,6387	8,7812	8,7812	8,7812	8,7812	8,7812	8,7812
Eupen	8,8048	8,8048	8,8048	8,8048	8,8048	8,8048	8,9501	8,9501	8,9501	8,9501	8,9501	8,9501
Verviers	8,8932	8,8932	8,8932	8,8932	8,8932	8,8932	9,0399	9,0399	9,0399	9,0399	9,0399	9,0399
Land van Waas	8,3204	8,3204	8,3204	8,3204	8,3204	8,3204	8,4577	8,4577	8,4577	8,4577	8,4577	8,4577
Brugge	9,1795	9,1795	9,1795	9,1795	9,1795	9,1795	9,3310	9,3310	9,3310	9,3310	9,3310	9,3310
Ieper	8,9399	8,9399	8,9399	8,9399	8,9399	8,9399	9,0874	9,0874	9,0874	9,0874	9,0874	9,0874
Borinage	8,1212	8,1212	8,1212	8,1212	8,1212	8,1212	8,2552	8,2552	8,2552	8,2552	8,2552	8,2552
Centrum	9,0469	9,0469	9,0469	9,0469	9,0469	9,0469	9,1962	9,1962	9,1962	9,1962	9,1962	9,1962
Doornik	8,6764	8,6764	8,6764	8,6764	8,6764	8,6764	8,8196	8,8196	8,8196	8,8196	8,8196	8,8196
Kortrijk	8,9411	8,9411	8,9411	8,9411	8,9411	8,9411	9,0886	9,0886	9,0886	9,0886	9,0886	9,0886
Charleroi	8,6106	8,6106	8,6106	8,6106	8,6106	8,6106	8,7527	8,7527	8,7527	8,7527	8,7527	8,7527
Roeselare – Tielt	8,9351	8,9351	8,9351	8,9351	8,9351	8,9351	9,0825	9,0825	9,0825	9,0825	9,0825	9,0825
Oostende – Veurne -– Diksmuide	8,3585	8,3585	8,3585	8,3585	8,3585	8,3585	8,4964	8,4964	8,4964	8,4964	8,4964	8,4964

B) SOCIALE LASTEN en VERZEKERINGEN (%)

a) Offerten voor 11 / 07 / 1981

	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
1) 10 of meer dan 10 Arbeiders	93,97	94,26	94,26	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46	94,46
2) Minder dan 10 Arbeiders	92,00	92,29	92,29	92,49	92,49	92,49	92,49	92,49	92,49	92,49	92,49	92,49

b) Offerten neergelegd vanaf 11 / 07 / 1981

			1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
1)10 of meer Arbeiders	MARIBEL	37.916 (vanaf 1/4/99) 33.200 (vanaf 1/7/97)	89,06	89,35	89,35	89,55	89,55	89,55	89,55	89,55	89,55	89,55	89,55	89,55
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	89,06	89,35	89,35	89,55	89,55	89,55	89,55	89,55	89,55	89,55	89,55	89,55
2)Minder dan 10 Arbeiders	MARIBEL	37.916 + 37.916 (vanaf 1/4/99) 34.000 + 33.200 (vanaf 1/7/97)	87,10	87,39	87,39	87,59	87,59	87,59	87,59	87,59	87,59	87,59	87,59	87,59
		37.200 + 33.748 (vanaf 1/1/94) 34.000 + 33.200 (vanaf 1/7/97)	87,10	87,39	87,39	87,59	87,59	87,59	87,59	87,59	87,59	87,59	87,59	87,59

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3. Lonen, sociale lasten en verzekeringen 2005 Fabriek & Werkplaats (P.C. 111.1)

A) LONEN

	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	8,5392	8,5392	8,5392	8,5392	8,5392	8,5392	8,7322	8,7322	8,7322	8,7322	8,7322	8,7322
Provincie Brabant	8,3187	8,3187	8,3187	8,3187	8,3187	8,3187	8,5067	8,5067	8,5067	8,5067	8,5067	8,5067
Provincie Oost - Vlaanderen (min Land van Waas)	8,3365	8,3365	8,3365	8,3365	8,3365	8,3365	8,5249	8,5249	8,5249	8,5249	8,5249	8,5249
Provincie Antwerpen	8,5945	8,5945	8,5945	8,5945	8,5945	8,5945	8,7887	8,7887	8,7887	8,7887	8,7887	8,7887
Provincie Luik (min Regio's Eupen en Verviers)	8,8325	8,8325	8,8325	8,8325	8,8325	8,8325	9,0321	9,0321	9,0321	9,0321	9,0321	9,0321
Provincie Limburg	8,8366	8,8366	8,8366	8,8366	8,8366	8,8366	9,0363	9,0363	9,0363	9,0363	9,0363	9,0363
Provincie Namen	7,9733	7,9733	7,9733	7,9733	7,9733	7,9733	8,1535	8,1535	8,1535	8,1535	8,1535	8,1535
Provincie Luxemburg	8,3974	8,3974	8,3974	8,3974	8,3974	8,3974	8,5872	8,5872	8,5872	8,5872	8,5872	8,5872
Eupen	8,5589	8,5589	8,5589	8,5589	8,5589	8,5589	8,7523	8,7523	8,7523	8,7523	8,7523	8,7523
Verviers	8,6448	8,6448	8,6448	8,6448	8,6448	8,6448	8,8402	8,8402	8,8402	8,8402	8,8402	8,8402
Land van Waas	8,0880	8,0880	8,0880	8,0880	8,0880	8,0880	8,2708	8,2708	8,2708	8,2708	8,2708	8,2708
Brugge	8,9231	8,9231	8,9231	8,9231	8,9231	8,9231	9,1248	9,1248	9,1248	9,1248	9,1248	9,1248
Ieper	8,6902	8,6902	8,6902	8,6902	8,6902	8,6902	8,8866	8,8866	8,8866	8,8866	8,8866	8,8866
Borinage	7,8944	7,8944	7,8944	7,8944	7,8944	7,8944	8,0728	8,0728	8,0728	8,0728	8,0728	8,0728
Centrum	8,7942	8,7942	8,7942	8,7942	8,7942	8,7942	8,9929	8,9929	8,9929	8,9929	8,9929	8,9929
Doornik	8,4341	8,4341	8,4341	8,4341	8,4341	8,4341	8,6247	8,6247	8,6247	8,6247	8,6247	8,6247
Kortrijk	8,6914	8,6914	8,6914	8,6914	8,6914	8,6914	8,8878	8,8878	8,8878	8,8878	8,8878	8,8878
Charleroi	8,3700	8,3700	8,3700	8,3700	8,3700	8,3700	8,5592	8,5592	8,5592	8,5592	8,5592	8,5592
Roeselare – Tielt	8,6855	8,6855	8,6855	8,6855	8,6855	8,6855	8,8818	8,8818	8,8818	8,8818	8,8818	8,8818
Oostende – Veurne -– Diksmuide	8,1250	8,1250	8,1250	8,1250	8,1250	8,1250	8,3086	8,3086	8,3086	8,3086	8,3086	8,3086

B) SOCIALE LASTEN en VERZEKERINGEN

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	93,85	93,85	94,00	94,00	94,00	94,00	94,00	94,00	94,00	94,00	94,00	94,00
2) Minder dan 10 Arbeiders	91,89	91,89	92,03	92,03	92,03	92,03	92,03	92,03	92,03	92,03	92,03	92,03

b) Offerten neergelegd vanaf 11 / 07 / 1981

1)10 of meer Arbeiders	MARIBEL	37.916 (vanaf 1/4/99) 33.200 (vanaf 1/7/97)	88,64	88,64	88,96	88,96	88,96	88,96	88,96	88,96	88,96	88,96	88,96
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	88,64	88,64	88,96	88,96	88,96	88,96	88,96	88,96	88,96	88,96	88,96
2)Minder dan 10 Arbeiders	MARIBEL	37.916 + 37.916 (vanaf 1/4/99) 34.000 + 33.200 (vanaf 1/7/97)	86,68	86,68	87,00	87,00	87,00	87,00	87,00	87,00	87,00	87,00	87,00
		37.200 + 33.748 (vanaf 1/1/94) 34.000 + 33.200 (vanaf 1/7/97)	86,68	86,68	87,00	87,00	87,00	87,00	87,00	87,00	87,00	87,00	87,00

3. Lonen, sociale lasten en verzekeringen 2004 Fabriek & Werkplaats (P.C. 111.1)

A) LONEN

	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	8,3116	8,3116	8,3116	8,3116	8,3116	8,3116	8,4404	8,4404	8,4404	8,5392	8,5392	8,5392
Provincie Brabant	8,0970	8,0970	8,0970	8,0970	8,0970	8,0970	8,2225	8,2225	8,2225	8,3187	8,3187	8,3187
Provincie Oost - Vlaanderen (min Land van Waas)	8,1143	8,1143	8,1143	8,1143	8,1143	8,1143	8,2401	8,2401	8,2401	8,3365	8,3365	8,3365
Provincie Antwerpen	8,3654	8,3654	8,3654	8,3654	8,3654	8,3654	8,4951	8,4951	8,4951	8,5945	8,5945	8,5945
Provincie Luik (min Regio's Eupen en Verviers)	8,5971	8,5971	8,5971	8,5971	8,5971	8,5971	8,7304	8,7304	8,7304	8,8325	8,8325	8,8325
Provincie Limburg	8,6011	8,6011	8,6011	8,6011	8,6011	8,6011	8,7344	8,7344	8,7344	8,8366	8,8366	8,8366
Provincie Namen	7,7608	7,7608	7,7608	7,7608	7,7608	7,7608	7,8811	7,8811	7,8811	7,9733	7,9733	7,9733
Provincie Luxemburg	8,1736	8,1736	8,1736	8,1736	8,1736	8,1736	8,3003	8,3003	8,3003	8,3974	8,3974	8,3974
Eupen	8,3308	8,3308	8,3308	8,3308	8,3308	8,3308	8,4599	8,4599	8,4599	8,5589	8,5589	8,5589
Verviers	8,4144	8,4144	8,4144	8,4144	8,4144	8,4144	8,5448	8,5448	8,5448	8,6448	8,6448	8,6448
Land van Waas	7,8724	7,8724	7,8724	7,8724	7,8724	7,8724	7,9944	7,9944	7,9944	8,0880	8,0880	8,0880
Brugge	8,6853	8,6853	8,6853	8,6853	8,6853	8,6853	8,8199	8,8199	8,8199	8,9231	8,9231	8,9231
Ieper	8,4585	8,4585	8,4585	8,4585	8,4585	8,4585	8,5896	8,5896	8,5896	8,6902	8,6902	8,6902
Borinage	7,6840	7,6840	7,6840	7,6840	7,6840	7,6840	7,8031	7,8031	7,8031	7,8944	7,8944	7,8944
Centrum	8,5598	8,5598	8,5598	8,5598	8,5598	8,5598	8,6925	8,6925	8,6925	8,7942	8,7942	8,7942
Doornik	8,3053	8,3053	8,3053	8,3053	8,3053	8,3053	8,4340	8,4340	8,4340	8,4341	8,4341	8,4341
Kortrijk	8,4598	8,4598	8,4598	8,4598	8,4598	8,4598	8,5909	8,5909	8,5909	8,6914	8,6914	8,6914
Charleroi	8,1470	8,1470	8,1470	8,1470	8,1470	8,1470	8,2733	8,2733	8,2733	8,3700	8,3700	8,3700
Roeselare – Tielt	8,4540	8,4540	8,4540	8,4540	8,4540	8,4540	8,5850	8,5850	8,5850	8,6855	8,6855	8,6855
Oostende – Veurne -– Diksmuide	7,9085	7,9085	7,9085	7,9085	7,9085	7,9085	8,0311	8,0311	8,0311	8,1250	8,1250	8,1250

B) SOCIALE LASTEN en VERZEKERINGEN

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	93,63	93,85	93,85	93,85	93,85	93,85	93,85	93,85	93,85	93,85	93,85	93,85
2) Minder dan 10 Arbeiders	91,67	91,89	91,89	91,89	91,89	91,89	91,89	91,89	91,89	91,89	91,89	91,89

b) Offerten neergelegd vanaf 11 / 07 / 1981

1)10 of meer Arbeiders	MARIBEL	37.916 (vanaf 1/4/99) 33.200 (vanaf 1/7/97)	88,42	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	88,42	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64	88,64
2)Minder dan 10 Arbeiders	MARIBEL	37.916 + 37.916 (vanaf 1/4/99) 34.000 + 33.200 (vanaf 1/7/97)	86,46	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68
		37.200 + 33.748 (vanaf 1/1/94) 34.000 + 33.200 (vanaf 1/7/97)	86,46	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68	86,68

3. Lonen, sociale lasten en verzekeringen 2003 Fabriek & Werkplaats

A) LONEN

	1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon	8,1173	8,1173	8,1173	8,1173	8,1173	8,1173	8,2293	8,2293	8,2293	8,2293	8,2293	8,2293
Provincie Brabant	7,9077	7,9077	7,9077	7,9077	7,9077	7,9077	8,0168	8,0168	8,0168	8,0168	8,0168	8,0168
Provincie Oost - Vlaanderen (min Land van Waas)	7,9246	7,9246	7,9246	7,9246	7,9246	7,9246	8,0340	8,0340	8,0340	8,0340	8,0340	8,0340
Provincie Antwerpen	8,1699	8,1699	8,1699	8,1699	8,1699	8,1699	8,2826	8,2826	8,2826	8,2826	8,2826	8,2826
Provincie Luik (min Regio's Eupen en Verviers)	8,3961	8,3961	8,3961	8,3961	8,3961	8,3961	8,5120	8,5120	8,5120	8,5120	8,5120	8,5120
Provincie Limburg	8,4000	8,4000	8,4000	8,4000	8,4000	8,4000	8,5159	8,5159	8,5159	8,5159	8,5159	8,5159
Provincie Namen	7,5794	7,5794	7,5794	7,5794	7,5794	7,5794	7,6840	7,6840	7,6840	7,6840	7,6840	7,6840
Provincie Luxemburg	7,9825	7,9825	7,9825	7,9825	7,9825	7,9825	8,0927	8,0927	8,0927	8,0927	8,0927	8,0927
Eupen	8,1360	8,1360	8,1360	8,1360	8,1360	8,1360	8,2483	8,2483	8,2483	8,2483	8,2483	8,2483
Verviers	8,2177	8,2177	8,2177	8,2177	8,2177	8,2177	8,3311	8,3311	8,3311	8,3311	8,3311	8,3311
Land van Waas	7,6884	7,6884	7,6884	7,6884	7,6884	7,6884	7,7945	7,7945	7,7945	7,7945	7,7945	7,7945
Brugge	8,4822	8,4822	8,4822	8,4822	8,4822	8,4822	8,5993	8,5993	8,5993	8,5993	8,5993	8,5993
Ieper	8,2608	8,2608	8,2608	8,2608	8,2608	8,2608	8,3748	8,3748	8,3748	8,3748	8,3748	8,3748
Borinage	7,5043	7,5043	7,5043	7,5043	7,5043	7,5043	7,6079	7,6079	7,6079	7,6079	7,6079	7,6079
Centrum	8,3596	8,3596	8,3596	8,3596	8,3596	8,3596	8,4750	8,4750	8,4750	8,4750	8,4750	8,4750
Doornik	8,1112	8,1112	8,1112	8,1112	8,1112	8,1112	8,2231	8,2231	8,2231	8,2231	8,2231	8,2231
Kortrijk	8,2620	8,2620	8,2620	8,2620	8,2620	8,2620	8,3760	8,3760	8,3760	8,3760	8,3760	8,3760
Charleroi	7,9565	7,9565	7,9565	7,9565	7,9565	7,9565	8,0663	8,0663	8,0663	8,0663	8,0663	8,0663
Roeselare – Tielt	8,2564	8,2564	8,2564	8,2564	8,2564	8,2564	8,3703	8,3703	8,3703	8,3703	8,3703	8,3703
Oostende – Diksmuide - Veurne	7,7236	7,7236	7,7236	7,7236	7,7236	7,7236	7,8302	7,8302	7,8302	7,8302	7,8302	7,8302

B) SOCIALE LASTEN en VERZEKERINGEN

a) Offerten voor 11 / 07 / 1981

1) 10 of meer dan 10 Arbeiders	93,34	93,50	93,50	93,50	93,50	93,50	93,50	93,50	93,50	93,50	93,50	93,50
2) Minder dan 10 Arbeiders	91,40	91,56	91,56	91,56	91,56	91,56	91,56	91,56	91,56	91,56	91,56	91,56

b) Offerten neergelegd vanaf 11 / 07 / 1981

1)10 of meer Arbeiders	MARIBEL	37.916 (vanaf 1/4/99) 33.200 (vanaf 1/7/97)	88,00	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	88,00	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16	88,16
2)Minder dan 10 Arbeiders	MARIBEL	37.916 + 37.916 (vanaf 1/4/99) 34.000 + 33.200 (vanaf 1/7/97)	86,06	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22
		37.200 + 33.748 (vanaf 1/1/94) 34.000 + 33.200 (vanaf 1/7/97)	86,06	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22	86,22

3. Lonen, sociale lasten en verzekeringen 2002 Fabriek & Werkplaats

FABRIEK EN WERKPLAATS 2002 A. LONEN			1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon			**7,8905**	**7,8905**	**7,8905**	**7,9605**	**7,9605**	**7,9605**	**8,1173**	**8,1173**	**8,1173**	**8,1173**	**8,1173**	**8,1173**
Provincie Brabant			**7,6849**	**7,6849**	**7,6849**	**7,7549**	**7,7549**	**7,7549**	**7,9077**	**7,9077**	**7,9077**	**7,9077**	**7,9077**	**7,9077**
Provincie Oost - Vlaanderen			**7,7015**	**7,7015**	**7,7015**	**7,7715**	**7,7715**	**7,7715**	**7,9246**	**7,9246**	**7,9246**	**7,9246**	**7,9246**	**7,9246**
Provincie Antwerpen			**7,9421**	**7,9421**	**7,9421**	**8,0121**	**8,0121**	**8,0121**	**8,1699**	**8,1699**	**8,1699**	**8,1699**	**8,1699**	**8,1699**
Provincie Luik (min Regio's Eupen en Verviers)			**8,1639**	**8,1639**	**8,1639**	**8,2339**	**8,2339**	**8,2339**	**8,3961**	**8,3961**	**8,3961**	**8,3961**	**8,3961**	**8,3961**
Provincie Limburg			**8,1677**	**8,1677**	**8,1677**	**8,2377**	**8,2377**	**8,2377**	**8,4000**	**8,4000**	**8,4000**	**8,4000**	**8,4000**	**8,4000**
Provincie Namen			**7,3630**	**7,3630**	**7,3630**	**7,4330**	**7,4330**	**7,4330**	**7,5794**	**7,5794**	**7,5794**	**7,5794**	**7,5794**	**7,5794**
Provincie Luxemburg			**7,7583**	**7,7583**	**7,7583**	**7,8283**	**7,8283**	**7,8283**	**7,9825**	**7,9825**	**7,9825**	**7,9825**	**7,9825**	**7,9825**
Eupen			**7,9088**	**7,9088**	**7,9088**	**7,9788**	**7,9788**	**7,9788**	**8,1360**	**8,1360**	**8,1360**	**8,1360**	**8,1360**	**8,1360**
Verviers			**7,9889**	**7,9889**	**7,9889**	**8,0589**	**8,0589**	**8,0589**	**8,2177**	**8,2177**	**8,2177**	**8,2177**	**8,2177**	**8,2177**
Land van Waas			**7,4699**	**7,4699**	**7,4699**	**7,5399**	**7,5399**	**7,5399**	**7,6884**	**7,6884**	**7,6884**	**7,6884**	**7,6884**	**7,6884**
Brugge			**8,2483**	**8,2483**	**8,2483**	**8,3183**	**8,3183**	**8,3183**	**8,4822**	**8,4822**	**8,4822**	**8,4822**	**8,4822**	**8,4822**
Ieper			**8,0312**	**8,0312**	**8,0312**	**8,1012**	**8,1012**	**8,1012**	**8,2608**	**8,2608**	**8,2608**	**8,2608**	**8,2608**	**8,2608**
Borinage			**7,2893**	**7,2893**	**7,2893**	**7,3593**	**7,3593**	**7,3593**	**7,5043**	**7,5043**	**7,5043**	**7,5043**	**7,5043**	**7,5043**
Centrum			**8,1281**	**8,1281**	**8,1281**	**8,1981**	**8,1981**	**8,1981**	**8,3596**	**8,3596**	**8,3596**	**8,3596**	**8,3596**	**8,3596**
Doornik			**7,8845**	**7,8845**	**7,8845**	**7,9545**	**7,9545**	**7,9545**	**8,1112**	**8,1112**	**8,1112**	**8,1112**	**8,1112**	**8,1112**
Kortrijk			**8,0324**	**8,0324**	**8,0324**	**8,1024**	**8,1024**	**8,1024**	**8,2620**	**8,2620**	**8,2620**	**8,2620**	**8,2620**	**8,2620**
Charleroi			**7,7328**	**7,7328**	**7,7328**	**7,8028**	**7,8028**	**7,8028**	**7,9565**	**7,9565**	**7,9565**	**7,9565**	**7,9565**	**7,9565**
Roeselare - Tielt			**8,0269**	**8,0269**	**8,0269**	**8,0969**	**8,0969**	**8,0969**	**8,2564**	**8,2564**	**8,2564**	**8,2564**	**8,2564**	**8,2564**
Oostende - Diksmuide - Veurne			**7,5044**	**7,5044**	**7,5044**	**7,5744**	**7,5744**	**7,5744**	**7,7236**	**7,7236**	**7,7236**	**7,7236**	**7,7236**	**7,7236**
B. SOCIALE LASTEN en VERZEKERINGEN ***a) Offerten voor 11/07/81***														
1) 10 of meer dan 10 Arbeiders			**92,79**	**93,08**	**93,08**	**93,34**	**93,34**	**93,34**	**93,34**	**93,34**	**93,34**	**93,34**	**93,34**	**93,34**
2) Minder dan 10 Arbeiders			**90,85**	**91,14**	**91,14**	**91,40**	**91,40**	**91,40**	**91,40**	**91,40**	**91,40**	**91,40**	**91,40**	**91,40**
b) Offerten neergelegd vanaf 11/07/81														
1) 10 of meer Arbeiders	**MARIBEL**	37.916 (vanaf 1/4/99) 33.200 (vanaf 1/7/97)	**87,29**	**87,58**	**87,58**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	**87,29**	**87,58**	**87,58**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**	**87,84**
1) Minder dan 10 Arbeiders	**MARIBEL**	37.916+37.916 vanaf1/4/99 34000+33200(vanaf 1/7/97)	**85,35**	**85,64**	**85,64**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**
		37200+33748(vanaf1/1/94) 34000+33200(vanaf 1/7/97)	**85,35**	**85,64**	**85,64**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**	**85,90**

3. Lonen, sociale lasten en verzekeringen 2001 - Fabriek & Werkplaats

FABRIEK EN WERKPLAATS 2001 A. LONEN			1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12
Nationaal Referentieloon			302,51	302,51	302,51	302,51	306,51	306,51	315,15	315,15	315,15	315,15	315,15	315,15
Provincie Brabant			294,52	294,52	294,52	294,52	298,52	298,52	306,94	306,94	306,94	306,94	306,94	306,94
Provincie Oost - Vlaanderen			295,16	295,16	295,16	295,16	299,16	299,16	307,60	307,60	307,60	307,60	307,60	307,60
Provincie Antwerpen			304,51	304,51	304,51	304,51	308,51	308,51	317,21	317,21	317,21	317,21	317,21	317,21
Provincie Luik (min Regio's Eupen en Verviers)			313,13	313,13	313,13	313,13	317,13	317,13	326,07	326,07	326,07	326,07	326,07	326,07
Provincie Limburg			313,27	313,27	313,27	313,27	317,27	317,27	326,22	326,22	326,22	326,22	326,22	326,22
Provincie Namen			282,01	282,01	282,01	282,01	286,01	286,01	294,08	294,08	294,08	294,08	294,08	294,08
Provincie Luxemburg			297,37	297,37	297,37	297,37	301,37	301,37	309,87	309,87	309,87	309,87	309,87	309,87
Eupen			303,22	303,22	303,22	303,22	307,22	307,22	315,88	315,88	315,88	315,88	315,88	315,88
Verviers			306,33	306,33	306,33	306,33	310,33	310,33	319,08	319,08	319,08	319,08	319,08	319,08
Land van Waas			286,17	286,17	286,17	286,17	290,17	290,17	298,35	298,35	298,35	298,35	298,35	298,35
Brugge			316,40	316,40	316,40	316,40	320,40	320,40	329,44	329,44	329,44	329,44	329,44	329,44
Ieper			307,97	307,97	307,97	307,97	311,97	311,97	320,77	320,77	320,77	320,77	320,77	320,77
Borinage			279,15	279,15	279,15	279,15	283,15	283,15	291,14	291,14	291,14	291,14	291,14	291,14
Centrum			311,74	311,74	311,74	311,74	315,74	315,74	324,64	324,64	324,64	324,64	324,64	324,64
Doornik			302,27	302,27	302,27	302,27	306,27	306,27	314,91	314,91	314,91	314,91	314,91	314,91
Kortrijk			308,02	308,02	308,02	308,02	312,02	312,02	320,82	320,82	320,82	320,82	320,82	320,82
Charleroi			296,38	296,38	296,38	296,38	300,38	300,38	308,85	308,85	308,85	308,85	308,85	308,85
Roeselare - Tielt			307,81	307,81	307,81	307,81	311,81	311,81	320,60	320,60	320,60	320,60	320,60	320,60
Oostende - Diksmuide - Veurne			287,51	287,51	287,51	287,51	291,51	291,51	299,73	299,73	299,73	299,73	299,73	299,73
B. SOCIALE LASTEN en VERZEKERINGEN ***a) Offerten voor 11/07/81***														
1) 10 of meer dan 10 Arbeiders			92,31	92,51	92,51	92,69	92,69	92,69	92,69	92,69	92,69	92,69	92,69	92,69
2) Minder dan 10 Arbeiders			90,40	90,60	90,60	90,77	90,77	90,77	90,77	90,77	90,77	90,77	90,77	90,77
b) Offerten neergelegd vanaf 11/07/81														
1) 10 of meer Arbeiders	**MARIBEL**	37.916(vanaf 1/4/99) 33.200 (vanaf 1/7/97)	86,55	86,75	86,75	86,93	86,93	86,93	86,93	86,93	86,93	86,93	86,93	86,93
		33.748 (vanaf 1/1/94) 33.200 (vanaf 1/7/97)	86,55	86,75	86,75	86,93	86,93	86,93	86,93	86,93	86,93	86,93	86,93	86,93
1) Minder dan 10 Arbeiders	**MARIBEL**	37.916+37.916 vanaf1/4/99 34000+33200(vanaf 1/7/97)	84,65	84,85	84,85	85,01	85,01	85,01	85,01	85,01	85,01	85,01	85,01	85,01
		37200+33748(vanaf1/1/94) 34000+33200(vanaf 1/7/97)	84,65	84,85	84,85	85,01	85,01	85,01	85,01	85,01	85,01	85,01	85,01	85,01