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Postal sector market trends and changes in use of postal services

1. Postal services play an important role in the EU's economy.
2. E-Substitution drives letter volumes down.
3. Continued role for territorial and social cohesion.
4. Declining demands push price increases and cost reductions.
5. Increase in e-commerce, accentuated by Covid-19, boosted competition in the courier, express and parcel (CEP) market.



Developments in postal sector Employment

- Overall employment is increasing thanks to e-Commerce.
- USO reductions aim at lowering delivery costs to maintain financial sustainability.
- Postal liberalization holds negative consequences for employment and working conditions.
- E-commerce growth has increased importance of delivery staff within USP employment.
- Increases in atypical and precarious forms of employment both at USPs and non-USPs.
- USPs increased the use of different employment models, including part-time work, performance-related pay contracts, flexible employment, self-employment, temporary employment, and subcontracting.



Save Our Post! Campaign priorities



1. Invest in the future of post
2. Build on the existing USO to reflect parcel growth
3. Include social and environmental standards in minimum standards
4. Guarantee a sustainable financing of the USO
5. Uphold minimum USO requirements





Solidarity!

Together we can make the difference!

<https://www.uni-europa.org/news/save-our-post-european-postal-workers-campaign/>

